

RESPECTFUL AND FAIR TREATMENT OF STUDENTS POLICY

1. POLICY STATEMENT

SBC College is committed to fostering a learning environment where all students are treated with dignity, fairness, respect, and professionalism. The College is dedicated to providing a safe, inclusive, and supportive educational environment that promotes mutual respect and is free from harassment, discrimination, bullying, intimidation, violence, retaliation, and other conduct that is inconsistent with this policy.

All members of the SBC College community share responsibility for maintaining an environment that supports respectful interactions and equitable treatment.

2. PURPOSE

This policy establishes SBC College's commitment to the respectful and fair treatment of students, outlines the standards that support a safe and inclusive learning environment, and identifies the rights and responsibilities of students and the College.

3. SCOPE

This policy applies to all students, employees, instructors, contractors, volunteers, and representatives of SBC College in all College-related activities, including online learning.

4. STUDENT RIGHTS

Students have the right to:

- be treated with dignity, courtesy, fairness, and respect by college employees and fellow students;
- learn in an environment that is safe, inclusive, supportive, and free from harassment, discrimination, bullying, intimidation, and violence;
- receive accurate information regarding college programs, services, policies, procedures, and institutional requirements;
- raise concerns or complaints in good faith without fear of retaliation;

5. STUDENT RESPONSIBILITIES

Students are expected to:

- treat fellow students, instructors, employees, practicum hosts, visitors, and members of the public with courtesy, dignity, and respect;
- contribute to a safe, inclusive, and professional learning environment;
- communicate respectfully during in-person interactions and through college communication platforms;
- cooperate honestly during college reviews or investigations where appropriate; and
- refrain from harassing, discriminatory, threatening, intimidating, abusive, or disruptive conduct.

6. COLLEGE RESPONSIBILITIES

SBC College will:

- maintain a respectful, safe, and inclusive learning environment;
- address student concerns fairly and in accordance with college policy; and
- prohibit retaliation against individuals who raise concerns or participate in investigations in good faith.

7. REPORTING CONCERNS

Students who believe they have not been treated respectfully or fairly are encouraged to raise their concerns as soon as reasonably practicable with their instructor.

Students who raise concerns or participate in a review in good faith will be protected from retaliation.

8. POLICY COMPLIANCE AND INTERPRETATION

All individuals to whom this policy applies are expected to comply with its requirements. Questions regarding the interpretation or application of this policy should be directed to the Education Leadership.